

OCCUPATIONAL HEALTH AND SAFETY POLICY

Infracorr Consulting Pty Ltd is a recognised leader providing professional engineering solutions related to infrastructure and materials integrity, durability and remediation.

We are committed to safeguarding our employees, sub-contractors, client representatives and visitors to our workplaces by providing a healthy and safe working environment. We strive to create and maintain a culture in which health and safety is 'front of mind' in all aspects of our business and to eliminate hazards and reduce the risk of injury and illness to all affected by our operations.

Our objectives and targets are set out in our OHS Management System which is designed to comply with the ISO 45001 standard, appropriate for the purpose, context and the nature of our OHS risks applicable to our organisation. Through this system, we will ensure that all activities are undertaken in line with all applicable legal and other regulatory safety requirements. Infracorr is committed to continual improvement of its system to seek opportunities to improve the health and safety of our team.

At Infracorr, we believe safety is everyone's responsibility and we will consult with all team members regarding our OHS processes. We will ensure all staff have the appropriate level of training and skills to complete their work safely and expect that they place the safety of themselves and others as their highest priority.

We are striving to create a culture of zero blame, where employees, contractors and visitors feel empowered to report hazards, near misses and incidents and actively contribute to make Infracorr a safe working environment for all.

This policy will be communicated to all employees, contractors during induction and will be made available to all interested parties on request.

The policy is reviewed annually.

Dean Ferguson General Manager

Infracorr Consulting Pty Ltd

Date: 12/12/2019